

8.1 – CLASSIFIED PERSONNEL SALARY SCHEDULE

**EARLE SCHOOL DISTRICT/18-02-000
2021-2022**

CLASSIFIED SALARY SCHEDULE

Salary Schedule Based on 190 Contract Days

Salary will be adjusted for 210, 220, and 240 Contract Days

EXPERIENCE	NON-CLERICAL	NON-CLERICAL +AA DEGREE	CLERICAL	CLERICAL+ AA DEGREE	BA/BS DEGREE
0	18240	21520	20020	24320	30320
1	18290	21570	20120	24420	30420
2	18340	21620	20220	24520	30520
3	18390	21670	20320	24620	30620
4	18440	21720	20420	24720	30720
5	18490	21770	20520	24820	30820
6	18540	21820	20620	24920	30920
7	18590	21870	20720	25020	31020
8	18640	21920	20820	25120	31120
9	18690	21970	20920	25220	31220
10	18740	22020	21020	25320	31320
11	18790	22070	21120	25420	31420
12	18840	22120	21220	25520	31520
13	18890	22170	21320	25620	31620
14	18940	22220	21420	25720	31720
15	18990	22270	21520	25820	31820
16	19040	22320	21620	25920	31920
17	19090	22370	21720	26020	32020
18	19140	22420	21820	26120	32120
19	19190	22470	21920	26220	32220
20	19240	22520	22020	26320	32320
Step Increase:	50	50	100	100	100

FOOD SERVICE SALARY SCHEDULE

HOURLY RATE

EXPERIENCE	MANAGER/ LEAD COOK (8 HR/DAY)	EXPERIENCE	COOK (6 HR/DAY)
0-2	\$16.00	0-2	\$12.00
3-5	\$17.00	3-5	\$13.00
6-10	\$18.00	6+	\$14.00
10+	\$19.00		

TRANSPORTATION & SCHEDULED ROUTES

HOURLY /DAILY RATE	SCHEDULED ROUTE		ACTIVITY/OTHER
Bus Trip-Drive \$12.00/Hr	W. Memphis	\$12,078	Hughes Activity \$500/Season
Bus Trip-Standby \$12.00/Hr	Hughes	\$12,078	Other \$12.00/Hr
College Route \$35/Day	Standard	\$8,784	

EARLE SCHOOL DISTRICT
CLASSIFIED ADDITIONAL RESPONSIBILITY SCHEDULE
2021- 2022

RANGE	POSITION	CONTRACTED	
		DAYS	AMOUNT
01	BUSINESS MANAGER	240	\$40,000.00
02	BUSINESS MANAGER - AA DEGREE	240	\$42,500.00
03	BUSINESS MANAGER - BA DEGREE	240	\$45,000.00
04	ASST BUSINESS MANAGER (A/P) WITH 0-2 YR	240	\$32,500.00
04	ASST BUSINESS MANAGER (A/P) WITH 3-5 YR	240	\$34,000.00
04	ASST BUSINESS MANAGER (A/P) WITH 6+ YR	240	\$35,000.00
05	ASST BUSINESS MANAGER (A/P) -AA DEGREE WITH 0-2 YR	240	\$35,000.00
05	ASST BUSINESS MANAGER (A/P) -AA DEGREE WITH 3-5 YR	240	\$36,500.00
05	ASST BUSINESS MANAGER (A/P) -AA DEGREE WITH 6+ YR	240	\$37,500.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 0-2 YR	240	\$37,500.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 3-5 YR	240	\$39,000.00
06	ASST BUSINESS MANAGER (A/P) - BA DEGREE WITH 6+ YR	240	\$40,000.00
07	ASST BUSINESS MANAGER (HR) WITH 0-2 YR	240	\$32,500.00
07	ASST BUSINESS MANAGER (HR) WITH 3-5 YR	240	\$34,000.00
07	ASST BUSINESS MANAGER (HR) WITH 6+ YR	240	\$35,000.00
08	ASST BUSINESS MANAGER (HR) -AA DEGREE WITH 0-2 YR	240	\$35,000.00
08	ASST BUSINESS MANAGER (HR) - AA DEGREE WITH 3-5 YR	240	\$36,500.00
08	ASST BUSINESS MANAGER (HR) -AA DEGREE WITH 6+ YR	240	\$37,500.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 0-2 YR	240	\$37,500.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 3-5 YR	240	\$39,000.00
09	ASST BUSINESS MANAGER (HR) - BA DEGREE WITH 6+ YR	240	\$40,000.00
10	TRANSPORTATION DIRECTOR	240	\$40,000.00
11	TRANSPORTATION DIRECTOR -AA DEGREE	240	\$42,500.00
12	TRANSPORTATION DIRECTOR - BA DEGREE	240	\$45,000.00
01	SUPERVISOR MAINTENANCE/GROUNDS/CUSTODIAN	240	\$48,000.00
01	CHILD NUTRITION DIRECTOR	240	\$36,000.00
01	SUPERVISOR HVAC	120	\$20,000.00
01	LPN	190	\$34,000.00
01	RN	190	\$45,600.00
	RENTAL OF FACILITIES MONITOR	PER EVENT	\$75.00
	RENTAL OF FACILITIES MONITOR - CHILD NUTRITION	PER EVENT	\$90.00
	CELLPHONE	MONTHLY	\$75.00

For the purposes of this policy, an employee must work two thirds (2/3) of the number of their regularly assigned annual work days to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Cross Reference: Policy 1.9 - POLICY FORMULATION

Legal References: A.C.A. § 6-17-2203

A.C.A. § 6-17-2301

DESE Rules Governing Documents Posted to School District and Education Service Cooperative Websites

Date Adopted: 6/5/18

Last Revised: 05/26/2021